

Insite Construction Group Pty Ltd is a commercial building company specializing in the construction and fit-out of commercial buildings.

Insite recognizes the importance of providing all employees, visitors, and contractors with a safe and healthy working environment not impaired or prejudiced in any way as a result of work being undertaken. Insite also recognizes its moral and legal obligations under the Occupational Health and Safety legislation and aims to prevent all workplace injuries and illness. Insite establishes measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.

What we will do:

- Ensure that everyone (including employees, visitors, and contractors) comply with all relevant legislation, industry standards and any other requirements agreed with our clients to protect their own health and safety as well as the health and safety of others.
- Provide and maintain a safe and healthy working environment along with working conditions for all employees, contractors and visitors that is safe and free of risk to health and safety.
- Provide information, instruction, training, and supervision to improve individuals understanding of workplace hazards, including the implementation of safe work practices and emergency procedures.
- Involve individuals and consult with employees on OH&S matters and encourage them to recognize, evaluate and control workplace hazards.
- Consult with employees with respect to any changes to safe systems of work which may affect the health and safety at work.
- Conduct regular inspections and investigate where necessary to prevent accidents and incidents from occurring.

All managers and supervisors are responsible and accountable for the safety of our employees (including contractors) and company property under their control. In addition, managers and supervisors are responsible for ensuring compliance with all relevant legislation, regulations, company procedures and safe systems of work always.

What employees are expected to do:

- Take care of their own health and safety and ensure appropriate safety practices are being always implemented.
- Take care of the health and safety of others who may be affected by their work.
- Identify, cooperate, and support measures implemented by their employer to minimize and or eliminate risks to health and safety.

A handwritten signature in black ink, appearing to read "Brett Barnes".

Brett Barnes

A handwritten signature in black ink, appearing to read "Luke Goldsbrough".

Luke Goldsbrough

# OHS Policy

Director

Date: 17.02.23



Director

Date: 17.02.23